



## CAMP JRF: The Aaron and Marjorie Ziegelman Campus

Beit Devora • 101 Greenwood Avenue, Suite 430 • Jenkintown, PA 19046  
877.CAMP.JRF • 215.885.5603 (fax) • info@campjrf.org • www.campjrf.org

Dear Friends:

As the months fly by, it is time to begin thinking about the summer of 2007. After a wildly successful summer on the Aaron and Marjorie Ziegelman Campus in South Sterling, Pennsylvania, we already have more than 150 campers registered for another magical summer of Reconstructionist camping.

As you will see in the enclosed camp brochure, this summer will be an exciting one for campers of all ages. Nitzanim will be for entering third and fourth graders who want a taste of camp; Ilanot will be for campers entering fourth, fifth, and sixth grades; Nehalim will be for entering seventh and eighth graders; and Harim will be for entering ninth and tenth graders. Entering high school juniors and seniors will join No'ar Hadash, the Reconstructionist Youth Movement, this summer for an incredible Israel Experience. Each of these *eidot* (units) will have the same innovative programs you have come to expect from the best summer camps and they will also have new and creative ways to engage our first-time and returning campers in Judaism and in the world around them.

As always, the success of the camp program centers on the strength of our staff. Opportunities to join the staff of Camp JRF this summer are as follows:

- ⇒ **Counseling Staff:** In addition to living in a cabin and, along with a co-counselor, being primarily responsible for the participation and well-being of the 10-12 campers in that cabin, counselors will also specialize in a program area (e.g. sports, education, challenge course, art, etc). When applying, individuals should request program areas in which they have some expertise (additional training will be provided during Staff Orientation). Applicants will be hired as general counselors; placement into appropriate *eidot* (units) and specialty areas will take place approximately four weeks prior to the summer.
  - *Junior Counselors are high school graduates.*
  - *Senior Counselors are entering college sophomores or older.*
  - *Sganei Rashei Eidot (assistant unit heads) are typically entering college seniors or older.*
  
- ⇒ **Program Staff:** Members of the program staff will spend their days in the program areas to which they are assigned (e.g. aquatics, sports, challenge course, etc). In order to create deeper connections with a specific group of campers, these individuals will also serve as the third counselor in a camper cabin, spending the evening, night, and early morning there.
  - *Aquatics staff (with Red Cross certification and, ideally, WSI training) and challenge course staff are high school graduates or older.*
  - *The Assistant Aquatics Director, Assistant Sports Director, and Assistant Challenge Course Director are typically entering college juniors or older.*

"So many friendships made and strengthened . . . wish the summer could be lengthened!"

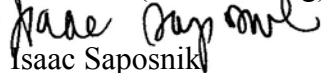
- ⇒ **Support Staff:** These individuals are responsible for the behind-the-scenes running of camp. They generally live in staff housing and may have only minimal personal interaction with campers. However, they are expected, as members of the camp community, to have positive feelings about working with children and creating an inclusive environment; they will, at times, be called upon to play a more active role in the “up front” camp program.
- *Administrative assistants, kitchen staff, and maintenance staff are high school graduates or older.*
  - *Drivers are at least 23 years of age with a valid driver’s license and clean driving record.*
  - *For more information about these positions, please contact Ben Davis, Operations Director, at [bdavis@jrf.org](mailto:bdavis@jrf.org) or 215-885-5601 x33.*
- ⇒ **Health Staff:** Members of the health staff are tasked not only with the physical health and safety of campers and staff but also with the creation of an inclusive and emotionally safe environment. These individuals will live in semi-private housing (for nurses and/or doctors this may include living in the Wellness Center).
- *Nurses, doctors, and the Community Life Specialist are adults with significant education and professional experience (including, as appropriate, up-to-date licensure).*

We have already filled a number of other positions for this summer. If you are interested in a job at camp that you don’t see listed above, please be in touch for further information.

All staff (with the exception of health staff, who may come for shorter periods of time) are expected to be with us for the entire summer. This includes arriving for Staff Orientation on Wednesday, June 20 and departing after camp closing on Tuesday, August 14. Senior staff and specialty staff will be asked to arrive on Sunday, June 17.

Enclosed are two staff applications. If you are interested in joining us, please fill one out and send it back. The second one is to give to a friend who you think would make a good addition to the Camp JRF family. You can check out our website for more information ([www.campjrf.org](http://www.campjrf.org)) – but also feel free to call or e-mail if you have any questions or want to discuss opportunities at camp. You can reach me by e-mail to [isaposnik@jrf.org](mailto:isaposnik@jrf.org), and you can be in touch with Rabbi Jeff Eisenstat, Camp Director, Ben Davis, our new Camp Operations Director, and Samantha Papurt, Camp Program Associate, either on our toll free number or by e-mail to [info@campjrf.org](mailto:info@campjrf.org). Either way, we will look forward to speaking with you soon.

*B’vrakha (with blessing),*



Isaac Saposnik  
Assistant Director

Enclosures



The Aaron and Marjorie Ziegelman Campus • South Sterling, PA

# APPLICATION FOR STAFF POSITION

*Please print all information.*

## STAFF POSITIONS

Position Applying For: \_\_\_\_\_ Date of Application: \_\_\_\_\_

If applying to be a junior or senior counselor, please list your top three choices for specialty areas. When ranking, put a 1 for your first, 2 for your second, and 3 for your third choice. Please also rank (in the same way) your choices for *eidah* (unit). Note that individuals will be hired as general counselors; placement into appropriate specialty areas and *eidot* (units) will take place approximately four weeks prior to the summer, based on camp needs.

### Speciality Areas

- \_\_\_\_\_ Arts  
Please list those arts in which you are proficient:
- \_\_\_\_\_ Aquatics
- \_\_\_\_\_ Challenge Course
- \_\_\_\_\_ Education
- \_\_\_\_\_ Spirituality, Music, Service Leading
- \_\_\_\_\_ Sports  
Please list those sports in which you are proficient:

### Eidot (units)

- \_\_\_\_\_ Ilanot (entering 4th, 5th, 6th graders)
- \_\_\_\_\_ Nehalim (entering 7th and 8th graders)
- \_\_\_\_\_ Harim (entering 9th and 10th graders)

Are you interested in working in Nitzanim (entering 3rd and 4th graders trying camp for the first time) during the second part of the summer?  Yes  No

## GENERAL INFORMATION

Name: \_\_\_\_\_ SS# / SI#: \_\_\_\_\_

Permanent Address: \_\_\_\_\_

City, State/Province, Zip: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_

Present Address: \_\_\_\_\_

City, State/Province, Zip: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_

Until what date is the present address valid? \_\_\_\_\_

E-mail address: \_\_\_\_\_ Cell Phone: ( ) \_\_\_\_\_

Will you be at least 18 years of age on June 1, 2007?  Yes  No

## REFERENCES

List three people, other than relatives or personal friends, who know you personally. If possible, one should be someone who has worked with or supervised you in a Jewish setting. Please give complete names and addresses. *If you have studied in a Reconstructionist congregation or school, please list either the rabbi or teacher as a reference (or explain why they are not listed).*

**Name:** \_\_\_\_\_ Relationship to Applicant: \_\_\_\_\_

E-mail: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_

Address: \_\_\_\_\_

City, State/Province, Zip: \_\_\_\_\_ Fax: (\_\_\_\_) \_\_\_\_\_

**Name:** \_\_\_\_\_ Relationship to Applicant: \_\_\_\_\_

E-mail: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_

Address: \_\_\_\_\_

City, State/Province, Zip: \_\_\_\_\_ Fax: (\_\_\_\_) \_\_\_\_\_

**Name:** \_\_\_\_\_ Relationship to Applicant: \_\_\_\_\_

E-mail: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_

Address: \_\_\_\_\_

City, State/Province, Zip: \_\_\_\_\_ Fax: (\_\_\_\_) \_\_\_\_\_

## CERTIFICATIONS

Red Cross:  Life Guard  WSI  Small Craft  CPR  Other \_\_\_\_\_

First Aid (specify type) \_\_\_\_\_  Ropes Course  Other \_\_\_\_\_

Are you an EMT? \_\_\_\_\_ Expiration Dates: \_\_\_\_\_

Other Certifications: \_\_\_\_\_

## SKILLS AND INTERESTS

Check items in which you have some skill. Circle those you are proficient in and can teach or lead.

- |   |  |                                       |   |
|---|--|---------------------------------------|---|
| <input type="checkbox"/> Music              | <input type="checkbox"/> Choir           | <input type="checkbox"/> Song Leading | <input type="checkbox"/> Drama          |
| <input type="checkbox"/> Theater Production | <input type="checkbox"/> Israeli Dance   | <input type="checkbox"/> Modern Dance | <input type="checkbox"/> Arts/Crafts    |
| <input type="checkbox"/> Journalism         | <input type="checkbox"/> Video           | <input type="checkbox"/> Computer     | <input type="checkbox"/> Office Skills  |
| <input type="checkbox"/> Creative Writing   | <input type="checkbox"/> Photography     | <input type="checkbox"/> Camping      | <input type="checkbox"/> Canoe Tripping |
| <input type="checkbox"/> Nature             | <input type="checkbox"/> Archery         | <input type="checkbox"/> Boating      | <input type="checkbox"/> Scouting       |
| <input type="checkbox"/> In-Line Skating    | <input type="checkbox"/> Mountain Biking | <input type="checkbox"/> Ropes Course | <input type="checkbox"/> Rock Climbing  |
| <input type="checkbox"/> Skateboarding      | <input type="checkbox"/> Swimming        | <input type="checkbox"/> Martial Arts | <input type="checkbox"/> Water Skiing   |
| <input type="checkbox"/> Audio Recording    | <input type="checkbox"/> Industrial Arts | <input type="checkbox"/> Ceramics     |   |

Other interests, sports, activities: \_\_\_\_\_

**NEW STAFF CONTINUE HERE, RETURNING STAFF CONTINUE ON PAGE 6**

**EDUCATION**

Present School Status: \_\_\_\_\_ Major: \_\_\_\_\_

College / University Attended: \_\_\_\_\_ Yr. Grad.: \_\_\_\_\_

High School Attended: \_\_\_\_\_ Yr. Grad.: \_\_\_\_\_

What is your professional goal and how could this employment relate to it?

**JEWISH EXPERIENCE**

Bar/Bat Mitzvah – Year: \_\_\_\_\_ Name of Rabbi: \_\_\_\_\_

Post Bar/Bat Mitzvah Education: \_\_\_\_\_

Youth Group / College Activities / Current Affiliations with Jewish Groups:

Have you ever been to Israel? \_\_\_\_\_ Length of Program(s): \_\_\_\_\_

What program(s) and year(s)? \_\_\_\_\_

Did you attend Jewish camp as a camper? \_\_\_\_\_ Camp(s) / Year(s) \_\_\_\_\_

Have you worked as a counselor in a Jewish camp? \_\_\_\_\_ Camp(s) / Year(s) \_\_\_\_\_

Please describe your Hebrew proficiency:  Beginning  Intermediate  Advanced

Speak  Read  Write  None

Describe formal Hebrew and Jewish academic training:

Congregation / Havurah: \_\_\_\_\_

City, State/Province: \_\_\_\_\_

For Hebrew speaking people only, please write a sentence or two, in Hebrew, describing your educational goals.

### GENERAL EMPLOYMENT EXPERIENCE

*Please list camp and youth work experience first. You may attach a resume if you wish.*

**Employer:** \_\_\_\_\_

Position: \_\_\_\_\_ Dates: \_\_\_\_\_

Phone: ( ) \_\_\_\_\_ Fax: ( ) \_\_\_\_\_

Address: \_\_\_\_\_

City, State/Province, Zip: \_\_\_\_\_ Salary: \_\_\_\_\_

Immediate Supervisor: \_\_\_\_\_

Describe responsibilities of position:

**Employer:** \_\_\_\_\_

Position: \_\_\_\_\_ Dates: \_\_\_\_\_

Phone: ( ) \_\_\_\_\_ Fax: ( ) \_\_\_\_\_

Address: \_\_\_\_\_

City, State/Province, Zip: \_\_\_\_\_ Salary: \_\_\_\_\_

Immediate Supervisor: \_\_\_\_\_

Describe responsibilities of position:

**Employer:** \_\_\_\_\_

Position: \_\_\_\_\_ Dates: \_\_\_\_\_

Phone: ( ) \_\_\_\_\_ Fax: ( ) \_\_\_\_\_

Address: \_\_\_\_\_

City, State/Province, Zip: \_\_\_\_\_ Salary: \_\_\_\_\_

Immediate Supervisor: \_\_\_\_\_

Describe responsibilities of position:

List teaching experience not described above (religious and/or secular).

**School:** \_\_\_\_\_ **Position:** \_\_\_\_\_

Address: \_\_\_\_\_

City, State/Province, Zip: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_

Year: \_\_\_\_\_ Salary: \_\_\_\_\_ Supervisor: \_\_\_\_\_

**School:** \_\_\_\_\_ **Position:** \_\_\_\_\_

Address: \_\_\_\_\_

City, State/Province, Zip: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_

Year: \_\_\_\_\_ Salary: \_\_\_\_\_ Supervisor: \_\_\_\_\_

**School:** \_\_\_\_\_ **Position:** \_\_\_\_\_

Address: \_\_\_\_\_

City, State/Province, Zip: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_

Year: \_\_\_\_\_ Salary: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Additional experience with children:

How did you hear about Camp JRF? \_\_\_\_\_ Salary expectations: \_\_\_\_\_

**QUESTIONNAIRE**

1. What has had the greatest impact on your Jewish identity?
  
  
  
  
  
  
  
  
  
  
2. What impact do you hope to have on a young person's camp experience?
  
  
  
  
  
  
  
  
  
  
3. Please explain what you would like to contribute to Reconstructionist camping.

4. What particular strength do you feel you would bring to the position?

5. What do you hope to gain from this experience?

**RETURNING STAFF CONTINUE HERE**

**FINAL INFORMATION AND AUTHORIZATION**

- 1. Have you ever been charged with, or convicted of, a misdemeanor?  Yes  No  
*If yes, please provide details:*
  
- 2. Have you ever been charged with, or convicted of, a felony?  Yes  No  
*If yes, please provide details:*
  
- 3. Have you ever been charged with, or found guilty of, committing an act of physical, sexual or any other type of child abuse?  Yes  No  
*If yes, please provide details:*

I authorize Camp JRF and/or its agents to conduct an independent background investigation. I further authorize Camp JRF and/or its agents to request or receive any information including criminal, motor vehicle reports, past employments, education and/or references from any persons, schools or previous employers. The above statements on this form are true. I understand that if employed they will become a part of my personal file and that any misstatement of fact on this and other application forms may be cause for immediate dismissal.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Mail or fax completed application to:  
**Camp JRF – Staff**  
101 Greenwood Avenue, Suite 430  
Jenkintown, PA 19046  
Fax: (215) 885-5603

**FOR OFFICE USE ONLY**

Date Application Received: \_\_\_\_\_ Date Contract Sent: \_\_\_\_\_  
Date Contract Received: \_\_\_\_\_ Date Program Material Sent: \_\_\_\_\_